

# AWARE-LA

Alliance of White Anti-Racists Everywhere - Los Angeles

~ [www.awarela.org](http://www.awarela.org) ~

## Gender Pronoun Handout

As AWARE-LA works to build with all white people, particularly those who are new to racial and social justice work, we typically have attendees who are not familiar with the practice of naming gender pronouns prior to engaging in dialogue.

In order to provide context in a learning environment, facilitators ensure that half sheets of paper with the following information is available at each meeting.

### Gender Pronouns

Gender Pronouns are used in the process of asking people what their personal pronouns are, instead of assuming their identity for them.

Many people identify with pronouns other than she/her or he/him. It's crucial to acknowledge and respect the spectrum of gender identifies when building an intersectional anti-racist identity.

For people who identify with a binary pronoun (she/her or he/him), please take this seriously. Saying "*It doesn't matter to me*" might feel dismissive to someone whose pronouns have been a complicated part of their identity.