

Definitions Exploration

Racial Justice	We define racial justice as the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all. ¹
	Racial justice is a proactive reinforcement of policies, practices, attitudes and actions that produce equitable power, access, opportunities, treatment, impacts and outcomes for all. ²
Anti-racism	Anti-racism is the active process of identifying and eliminating racism by changing systems, organizational structures, policies and practices and attitudes, so that power is redistributed and shared equitably. ³
	Anti-racism is the practice of identifying, challenging, and changing the values, structures and behaviors that perpetuate systemic racism. ³
Consciousness-raising	Consciousness raising (also called awareness raising) is a form of activism, popularized by United States feminists in the late 1960s. It often takes the form of a group of people attempting to focus the attention of a wider group of people on some cause or condition. ⁴
	In the context of 1970s feminism, consciousness-raising (CR) refers to the practice of discussing the varied and everyday effects of sexism, racism, and classism in groups of similarly identified individuals. The practice was a key political strategy for second wave feminists, as well as an opportunity for personal transformation. The goal was to uncover the ways patriarchy distorted all levels of reality, including the psyche, to better resist subordination and to ultimately create a new social world. ⁵
Praxis	Praxis is the process by which a theory, lesson, or skill is enacted, embodied, or realized. "Praxis" may also refer to the act of engaging, applying, exercising, realizing, or practicing ideas. ⁶
	Reflection and action directed at the structures to be transformed. ⁷

References:

1. <https://www.raceforward.org/about>
2. http://www.uprootingracism.org/wp-content/uploads/2012/02/What%20is%20Racial%20Justice_.pdf
3. <http://www.ucalgary.ca/cared/antiracism2>
4. https://en.wikipedia.org/wiki/Consciousness_raising
5. <https://equalityarchive.com/history/consciousness-raising/>
6. [https://en.wikipedia.org/wiki/Praxis_\(process\)](https://en.wikipedia.org/wiki/Praxis_(process))
7. Paulo Freire (1970), *Pedagogy of the Oppressed*, Continuum International Publishing Group